

Work Crew Information

The cost for our work crew is \$99 per person. You will be expected to check in at 2 pm on Thursday, October 17th, and leave no earlier than 2:30 pm on Sunday, October 20th. You will be serving the youth in the kitchen and the dining area. There will be dorms for the men and women to stay in separately. Carolina Point **does not** hire additional dining room staff, dishwashers, or retail staff. Instead, they require every group to provide the people to serve for the weekend in these positions. We will also have a work crew coordinator and 2-4 work crew bosses to lead each area and direct the work crew volunteers.

WORK CREW EXPECTATIONS

Ten things to know to make your time a success

- 1. Bethel Youth Camp's goal is to serve guests like Christ would serve them: in a humble and generous way that provides an atmosphere in which people feel loved and welcome.*
2. Each work crew should have a work crew coordinator (this person will not be assigned any other role such as camp director, band member, etc.), and 2-4 adult work crew bosses to help direct each area. **Select work crew bosses who can lead effectively and get the job done by working alongside the work crew volunteers.** The work crew coordinator's name, phone number, and email address should be forwarded to the guest group communicator at least 4 weeks before your group's arrival.
3. Every group must bring a work crew to help in the kitchen, dining room, and dishwashing area. Work Crew members are expected to stay in the same role for the duration of the retreat. No rotation or switching of jobs is allowed.
4. Work Crew members must be at least 18 years old if they are married and/or 28 years old if they are single, able to lift/carry 30-50 pounds, and able to stand/walk while working for up to 10-12 hours.
5. The Work Crew will be responsible for food prep, dining room set up, serving meals, and cleaning. The camp staff will provide leadership and training for all that needs to happen in terms of food service. Cleaning as you go will make for a more efficient departure on the final day.
6. The Work Crew Orientation will begin **at 4 pm on Thursday, October 17th**, so the Work Crew should plan to arrive at least 30 minutes before training. ALL Work Crew must receive the required safety training EVERY time they serve. Training will not begin until the ENTIRE group is present.

7. To maintain a professional appearance and to follow local health codes, the Work Crew will wear appropriate attire for safety reasons: a shirt with sleeves, pants or a long skirt, or leggings that fully cover the leg under a skirt, closed-toed shoes (no sandals), shoulder-length or longer hair tied back, hands and wrists free of jewelry or accessories, healthy hygiene, etc. Dress for the climate and for the job. The work crew needs to wear a modest and professional dress. Cooks and dishwashers should also bring a hat to wear in the kitchen.

8. After the last meal of the weekend, several final cleaning tasks will take approximately 2 hours. The Work Crew must be prepared to stay until the job is complete.

9. Work Crew folks may not come as regular campers, as their jobs will take most of their time. Depending on the program schedule and the efficiency of the Work Crew and bosses, the work crew can expect to work, 9 to 12 hours on day 2 and 3, and 4 to 6 on the last day. Generally, there are breaks in between each meal. The Work Crew should be encouraged to get plenty of rest during downtime and at night.

THESE GUIDELINES WILL DRAMATICALLY IMPACT THE QUALITY OF YOUR WORK CREW EXPERIENCE AT CAROLINA POINT.